



## Due to Work, Part II

**11.** Just as an employer may inquire about an employee of the opposite gender's personal matters to the degree necessary for work, an employee may likewise inquire about his/her employer's matters when necessary for work.

For instance, if an employer will be away, the employee may ask where they are going to and the specific dates and times of absence, provided that this information is necessary for work-related reasons, such as to ascertain the time zone differences to be able to efficiently contact the employer.

**Important Note:** Employees amongst themselves must be especially vigilant to only inquire about each other's personal matters to the degree necessary for work. Even when an inquiry is indeed warranted, it is always preferable that it be made via the employer, as it is generally more businesslike in nature than if made by one worker to another.

