



Practical Suggestion

In an office with a large number of employees of both genders, it is advisable to have both a male and a female in human resources positions, so that each staff member can deal with the employees of their respective genders regarding matters such as:

- Discussing vacation arrangements
- Discussing absence due to a *simchah*
- Conducting the main parts of a job interview

With this setup in place, all details that are not directly essential to business will be discussed with a member of the same gender, and there will be no need to delve into the private matters of a member of the opposite gender. (An additional benefit of this setup is that excessive conversation with members of the opposite gender will be minimized. This topic will *iy"H* be discussed in greater detail in future emails.)
