



“Happy Birthday!”

32. One should not wish a member of the opposite gender “Happy Birthday!” In the event that it is important to acknowledge the birthday – e.g., if one works together with nonreligious or non-Jewish employees or coworkers, and expected business etiquette dictates **that it is required** – it should be done in a **serious** and **formal** manner, rather than the more casual “Happy Birthday!” wish. For instance, one should say, “I heard that it is your birthday today. I would like to wish you a long, healthy life.”

