



### **Separation in the Office**

**12.** Ideally, an office should be organized so that men and women work completely separately, in separate rooms. (*Yisrael Kedoshim perek 5; Malbushei*

*Mordechai – Tznius, p. 416*)

**13.** If separate rooms are not feasible, there should at least be a partition between the desks of male and female employees, or they should sit far apart, on different sides of the room. (*Malbushei Mordechai ibid.*)

**14.** Certainly, men and women are not allowed to work at the same desk on a regular basis. (*Shu"t Radvaz 3, 481 [919]; Shevet Halevi 5, 206:3*)

**Note:** The owner of a company has a responsibility to ensure that male and female employees have separate desks, organized in an appropriate manner.